

Gender Pay Gap Report

Reference Date April 2023

Report type Annual

Total Employees	Male	Female	Total
	805	934	1739

Per Hour Pay	Male	Female	Difference
Mean	£18.03	£17.72	1.75%
Median	£15.20	£14.77	2.78%

Pay	Male	Female	Male	Female
Upper (75-100%)	160	195	45%	55%
Upper Middle (50-75%)	173	183	49%	51%
Lower Middle (25-50%)	158	198	44%	56%
Lower 0-25%)	158	197	45%	55%
	649	773		

Bonus	Male	Female	Difference
Mean	1209.43	1357.00	(12.20)%
Median	556.00	625.11	(12.43)%
Number Receiving Bonus	125	138	9.7%
Percentage Receiving Bonus	15.53%	14.78%	