

## **Modern Slavery Statement**

This statement sets out the steps that St John Ambulance have taken to prevent modern slavery and human trafficking occurring within any part of its businesses or supply chain during the fiscal year ending 31 December 2020.

The aim of the act is in line with our own HEART values and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

St John Ambulance have three main goals, which build on our heritage and values, our humanity and health skills:

- 1. Inspiring community response**
- 2. Young people at the heart of communities**
- 3. Leading standards**

We want to increase the positive impact we have in society, delivering the best outcomes for patients and communities, in keeping with our enduring charitable promise:

Serving humanity without judgement, taking time to care, being skilled to meet health needs and developing new and better ways to preserve and protect life.

We are currently helping deliver the NHS COVID-19 vaccination programme, aimed at getting the nation through the coronavirus pandemic. We are working with NHS partners across England to delivering a local response to this national programme. By spring 2021, we will train around 30,000 vaccination volunteers, using our longstanding expertise in empowering people with lifesaving clinical skills and the confidence to use them, every day.

The charity is based in England with the registered office at St John's Gate, London EC1M 4DA and has approximately 1361 employees and 23,319 adult volunteers, 981 Badgers and 9543 Cadets. The operational teams within St John Ambulance are supported by various departments:

- Finance and Corporate Services
- People and Organisation
- Strategy and Communications
- Fundraising

Our supply chain includes approximately 145 approved product suppliers, 136 of which we purchased from in 2020. These companies are based throughout the world and vary considerably both in terms of size and amount spent with them. We also distribute 188 products which are own brand label items.

All our product suppliers are assessed before they can supply products to us and we carry out a regular risk based approach to our supplier evaluations including modern slavery.

In 2020, we carried out a full check with all our product suppliers to confirm nothing has changed and all suppliers are upholding their commitments and our values. We received 94% response rate overall with satisfactory responses. The remaining suppliers we are either sourcing alternative supply or pursuing completion of the relevant paperwork.

We have a zero-tolerance approach to modern slavery. The aim of the Act is in line with our own values and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

This is reflected in our Modern Slavery and Ethical Sourcing Policy which is in force across the charity and all employees and volunteers are responsible for ensuring that they understand and comply with the policy. The full Policy is available on our internet site and adherence to our Policy forms part of employee's obligations under their contract of employment.

SJA requires our suppliers to hold their suppliers to the same standards.

We carry out due diligence to assess the potential risk of human trafficking and slavery with our existing suppliers and before engaging in a business relationship with suppliers, contractors and business partners and where appropriate, based on the risk factors, all existing and new suppliers will be required to confirm their adherence with our policy by signing a declaration to confirm this.

We will periodically review the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains by continuously improving our policy and the procedure's implemented.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes St John Ambulance's slavery and human trafficking statement for the fiscal year ending 2020.



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**Martin Houghton-Brown, Chief Executive, St John Ambulance**

**February 2021**